

CHARACTERISTICS OF WORK ORGANIZATION AND THEIR IMPACT ON THE EMPLOYEES' SATISFACTION WITH THE CURRENT FINANCIAL INCENTIVES

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Abstract. This report attempts to define and characterize the influence of the structure and design of work on the satisfaction with the current financial incentives in a particular organization. The following methods are used: Methods for Studying the Organization of Work and a Questionnaire on the Satisfaction with the Implementation of Various Incentives. By the first we review the strengths and weaknesses of the labor process, and by the second, through regression analysis, we check if they influence the satisfaction with the material incentives.

Keywords: motivation, work characteristics, material incentives

Филип Филипов – Понастоящем авторът заема длъжността „главен асистент“ в секция „ Социална, трудова и организационна психология“ на Института за изследване на населението и човека – БАН. Професионалните му интереси са насочени към психологията на труда и извършване на изследвания, разкриващи психичните процеси протичащи по време или във връзка с изпълнение на трудовите задачи.

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